

**RESOLUTION AFFIRMING CARBONDALE COMMUNITY HIGH SCHOOL DISTRICT #165
BOARD OF EDUCATION'S COMMITMENT TO ELIMINATE RACIAL INJUSTICE**

WHEREAS, the Carbondale Community High School (CCHS) Board of Education is committed to ensuring our school provides a safe and welcoming space where all students are able to focus on their education, secure in the knowledge that their safety and emotional well-being will be supported, regardless of race;

WHEREAS, the CCHS Board of Education recognizes that in our society, historical and ongoing systems of inequitable and inadequate resource allocation, punitive disciplinary practices, lack of access to and supports for teachers of color, unequal access to educational opportunities and supports, implicit bias, and segregation can perpetuate inequity in the outcomes of students of different races;

WHEREAS, the recent killings of George Floyd, Breonna Taylor, Ahmaud Aubrey and other black men and women, along with the backdrop of COVID-19 and its disproportionate impact on communities of color, provide an urgent reminder and rationale for CCHS to recommit to racial equity and justice; and

WHEREAS, the CCHS Board of Education appreciates the necessary and important work our faculty and staff are doing to advance racial equity and justice, but is keenly aware that we can, with intentionality, do more.

THEREFORE, BE IT RESOLVED that the Carbondale Community High School Board of Education:

- 1) Supports our courageous teachers, staff, students, and graduates who have been organizing and participating in peaceful demonstrations for substantive and lasting change.
- 2) Reaffirms its focus on developing and promoting policies that uplift, honor and promote equity of opportunity for all students, and identifying and dismantling any policies that, implicitly or explicitly, perpetuate institutional racism.
- 3) Recognizes our position of authority, will continuously check and question our biases, beliefs, and actions, and asks to be held accountable so that a transformation towards racial justice becomes permanent and normalized, and does not fade when this tragic and painful moment passes.
- 4) Will commit to the following actions during the 2020-21 school year:
 - a. Creation of an African American Student Affairs Council.
 - b. Providing additional training to faculty and staff on de-escalation, racial sensitivity and implicit bias.
 - c. Conducting a comprehensive review of student discipline policies and practices with a racial equity lens.
 - d. Conducting a comprehensive review of curriculum and placement practices with a racial equity lens.

Member Linda Flowers made a motion to adopt of the Resolution Affirming Carbondale Community High School District #165 Board of Education's Commitment To Eliminate Racial Injustice and Member Julie VanWinkle seconded the motion.

ADOPTED this 16th day of July 2020, by the following vote:

AYES: Francis Tsung, Julie VanWinkle, Brian Woodard, Linda Flowers, Joe Hudgins and Christopher Swims

NAYES: None

ABSENT: Lana Galan


Secretary, Secretary


President, Board of Education